

Contractor Approval Program

Dear Valued MasTec Contractor:

Avetta has been selected by MasTec to assist with its Contractor Approval process. As a MasTec Contractor, you are required to participate in MasTec's Contractor Approval Program. Participation in this program is required to remain approved to continue working for MasTec, and failure to be qualified in Avetta will result in disqualification of any work with MasTec in the future. Participation does not guarantee that you will be awarded work at MasTec. However, it does ensure that you are qualified to work on MasTec projects in the future.

This program applies to Contractors that are already approved to work for MasTec, as well as new contractors that are going through the approval process. Existing MasTec approved Contractors will be required to be "re-certified" through Avetta. New Contractors that have already started the process of being approved to work for MasTec with MasTec's Vendor Management team will also need to switch over and complete their qualification through Avetta. We apologize for any inconvenience this may cause and will work with Avetta to minimize the disruption where possible.

As you prequalify or maintain your qualification at MasTec, Avetta will help to make this transition as seamless as possible while providing invaluable services and benefits to all of MasTec' contractors. The enclosed communication will guide you through the Avetta registration process. It will also direct you to helpful resources should you have any questions.



Registration / Pre-qualification Requirements

PHASE I: Registration (Required by: March 14th)

- **Register Online.** Each Contractor must register on the Avetta website at <http://pages.avetta.com/MasTec> and select MasTec. If you are already a member with Avetta, simply log into your account and link your company with MasTec. Avetta representatives will be available to provide registration assistance by phone, at (877) 725-3022.

PHASE II: Pre-qualification (Required by: March 31st)

- **Complete the Prequalification Form (PQF).** Once you have registered and aligned your company with MasTec you may begin the qualification process by completing and submitting the PQF and Annual Update information online.
- **Upload Your Documentation.** Even if you have already provided MasTec with a copy of your W-9, Certificate of Insurance, and OSHA logs, etc., please upload your current documentation on the Avetta website.
- **Respond to any Audit questions.** After submitting your PQF and required documentation online to Avetta, an Avetta representative will contact you to review your submission. Your dedicated Avetta representative will work with you to collect missing information to ensure you achieve green flag status for MasTec.
- **Sign the Contractor Non-Disclosure Agreement, Master Services Agreement and any other applicable contract documents.**

PHASE III: Qualification Deadline (Required by: April 14th)

- **"Complete" status.** Once you have achieved Complete status, your company will be rated as compliant in Avetta Organizer and available for work with MasTec and other clients within the exclusive Avetta network.

Membership Fee

For partners that are not already active in the Avetta contractor ecosystem, there is a one-time registration fee of \$249. In addition to the registration fee, there is an annual membership fee based upon the number of client sites where products or services are provided. For contractors only associated with MasTec, the average Avetta membership is \$817. The complete fee structure is available on the Avetta website and can be reviewed during the registration phase.

Benefits of Avetta Membership

- **Exposure** – Once registered in the Avetta system, contractors can search for additional business opportunities in the system. Your company and *all* of your services will be readily available to large organizations that are a part of the Avetta network.
- **Assistance** – Avetta provides contractors with individualized customer service to help complete the prequalification form, offers guidance on safety programs and answers questions and concerns.
- **Consistency**– Avetta will apply the same qualification standards to all partners. This reduces the chance of you being underbid by an unqualified contractor.

About Avetta

Avetta partners with large international companies to maintain high health and safety standards and to ensure transparent, effective supply chain management. The global expertise, innovative technology and rigorous prequalification process, provided by Avetta, improve supplier performance, safety requirements and increase operational efficiencies. Most important, Avetta reduces risk to everyone—you, your employees, your Contractors and the companies you do business with.

What does Avetta provide to the contractor?

Avetta will provide a customer service representative to help contractors through the prequalification process. Once registered in the Avetta system, you can search for other business in the network. Other companies can also find you and solicit your services.

What is a contractor required to do if already a member of Avetta?

If your company is already a registered member with Avetta, you must log into your existing account to ensure your company information is up to date by **March 14th**. Then select MasTec as the client/facility where you work. There may be an additional fee to select MasTec as a client depending upon the number of sites where you provide products or services.

How do I contact Avetta?

Phone: (877) 725-3022

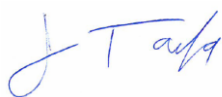
Email address: registrations@avetta.com

How do I contact MasTec?

Email address: Vendor.Management@MasTec.com

Questions?

MasTec and Avetta will conduct three training webinars to discuss their new partnership, answer questions, and assist with the registration process. We encourage all suppliers to join. **The training webinars are scheduled for February 28th at 1:00 PM EDT, March 2 at 11:00 AM EDT, March 8 at 3:00 PM EDT.** Please refer to the following link for further detail: <http://pages.avetta.com/MasTec>



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